

Boone Rentals, Inc dba,

Boone Rent-All & Parties Too
1818 Hwy 105 Bypass / PO Box 1816
Boone, NC 28607

Avery Rent-All
1829 Tynecastle Hwy
Banner Elk NC 28604

Application for Employment

Position applying for: _____ Desired Salary: _____

Name: Last			
First		Middle Initial:	
Street Address:			
City:		Zip Code:	
Phone Number:		[] mobile phone [] landline phone	
Email Address:			

EDUCATION

	Name and Location	Dates	Course of Study	Degree
High School or Equivalent				
Job Training Program				
Vocational/ Technical School				
College or University				
Other:				

WORK EXPERIENCE *(list most recent employment first)*

Company	Location	Dates	Position	Reason for Leaving
		From: To:		
		From: To:		
		From: To:		

Skills *(list the skills you have that support to the position you are applying for) (more room on 2nd page)*

Are you a citizen of the U.S. or do you have a legal right to work in the U.S.? [] Yes [] No

Any offer of employment is conditional upon you completing Form 1-9 and providing documents establishing your identity and work authorization.

Are you 18 years of age or older? [] Yes [] No

If under 18 years of age, applicant will be required to submit a birth certificate or work certificate as required by State or Federal Law.

Have you ever pleaded "guilty," "no contest" or been convicted of a crime? [] Yes [] No

If "Yes," when and where? _____

If "Yes," please provide details: _____

Are you able to pass a multi-panel drug screening? [] Yes [] No

Type of employment desired: [] Full-Time [] Part-Time

Date Available To Start: _____ **How were you referred to us?** _____

- I, the undersigned, certify that all the information on this application is true and complete to the best of my knowledge.
- I also understand that employment at [Boone Rentals, Inc.](#), is "at will" and that the employer or the employee can terminate the employment relationship at any time for any or no reason, as long as the reason is not prohibited by law.
- I also understand and grant permission to [Boone Rentals, Inc.](#), to conduct an investigation into my background and that an offer of employment may be contingent upon the satisfactory results of such an investigation.

Signature

Date

[Boone Rentals, Inc.](#), provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, [Boone Rentals, Inc.](#), complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

[Boone Rentals, Inc.](#), expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of [Boone Rentals, Inc.'s](#), employees to perform their job duties may result in discipline up to and including discharge.